

2025

Impact REPORT



ACHIEVERS
NETWORK



(855) 822-4438



www.AchieversNetwork.org



contact@AchieversNetwork.org



President's Message

Name Change in 2025:

This year marked a transformative moment in our organization's history. Black Achievers officially became **Achievers Network**. Our new name reflects our mission to be more inclusive while continuing to empower diverse professionals nationwide. We celebrated record-breaking milestones that demonstrate our growing impact:

- **Awarded our largest-ever** \$750,000 grant from JPMorgan Chase to expand programs that support minority entrepreneurs and business owners nationwide.
- **Three graduates of our Business Institute** acquired over \$30 million in businesses, saving hundreds of local jobs. We are proving our model for closing the racial wealth gap is working.
- **We Became a United Way Community Partner**, launching our Financial Literacy Workshop to train hundreds of people on saving, investing, and building financial security.



Michael R. Moore
President/CEO

Your Role in Our Success:

Because of your support, Achievers Network has evolved into one of the nation's leading platforms for advancing underrepresented talent and entrepreneurship. Thank you for believing in our mission.

Michael R. Moore
President/CEO
Achievers Network

Our Mission:

*"Help Our Members
Achieve the American
Dream"*

Our Team

Leadership Team



Michael R. Moore
CEO, Achievers Network



LeAndre McFadgen
VP, Achievers Network



David Iyoha
COO, Achievers Network

Staff Members



Michael Pope, Jr.
Program Director



Toni Brown
Dir. Communications



Jaresha Moore Smith
Program Director



Jasmine Solanke
Marketing Director

Advisors



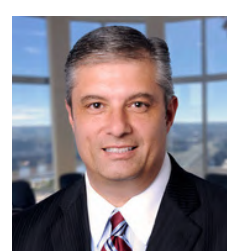
Mary Stagaman
Stagaman, LLC



Darrin Redus
Cincinnati Chamber



Bill Tucker
Miami University



Mark Caner
Western & Southern
Financial Group



Erin Childs
Pro Bono Partnerships



Mishwan Styles
RetireMed



Curtis Hollis
Cincinnati Chamber



Todd Wilkowski
Frost Brown Todd



Our Impact

Achievers Network Impact

We have impacted young professionals by creating a network of like minded people who look like them. We have also provided education and mentorship to give them a sense of belonging.

9,271

Total Cincinnati
Membership

1,874

Attendees at Events

372

High School, College,
Young professionals
Mentored

83

Graduates of
Business Academy

81

Graduates of
Business Institute

203

Graduates of
Leadership Academies





Sponsors and Partners

Over \$4 million raised from our partners

Thank you to our financial sponsors who invest in the Achievers Network. The generous support of these companies makes it possible for us to help thousands of people.

JPMorganChase



Community Events

We hosted several networking events, workshops and career days in 2025. We also hosted a huge event at First Financial Bank. The event was sponsored by Interact for Health. **Below are some photos from the in-person event.**





Youth Mentoring Program

Helping High School and College Students

In 2025, we were able to help mentor hundreds of students through our career day and mentoring events. It is critical that students see people who look like them in careers who are engineers, nurses, doctors, lawyers, accountants, CEO's etc.

Our Partners:



9

Career days and mentoring events hosted.

372

High School and College students were mentored

728

Mentor hours spent with high school and college students

Business Academy Graduates

Our Business Academy helps young entrepreneurs who typically have traditional 9-5 employment but want to start a business. We provide them a 8-week course and mentoring on how to build a business from the ground up.



Nanya El
Banking Analyst



Nikita Seal
Founder & CEO



Shaakira Molisho
Content Strategist



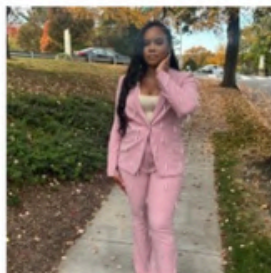
Tashaya H. Johnson
Talent Executive



Carmen Carr-Williams
School Psychologist



William Petway
Supply Chain Leader



Zariya Butler
PhD candidate



Alex Harrison
Attorney at Law

83

Students
graduated program

302

Coaching hours
spent with students

198

Mentoring Hours
provided to students

Business Institute Graduates

Our Business Institute provides a 8-week course on how to purchase a business. These businesses typically range from \$1 million to \$10 million in sales. Educating professionals on how to buy a business of size with 5-100 employees can help close the racial wealth gap.



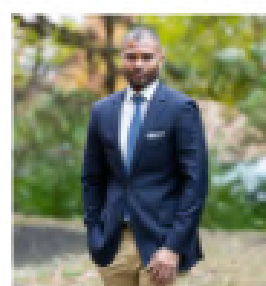
Britney Foster
University of CA



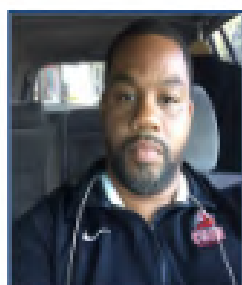
Daniel Alexander
Law Corporation



Chabela McFashion
B Venture



George MacDonald
A. Drainage Systems



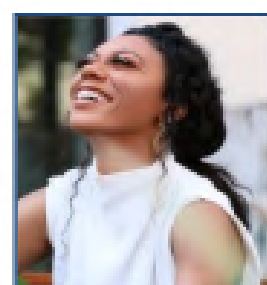
James Herron
G7 E. Group



Kasha Stewart
Adobe



Sean Allen
Argos Engineering



Keyonna Monroe
Lyf Matters inc.

81

Students
graduated program

268

Coaching hours
spent with cohort

197

Mentoring hours
provided to cohort

Women's Leadership Academy Graduates

Our Leadership Academy provides a 6-week course on how to become a leader. Sponsored by Greater Cincinnati Foundation. This is an amazing program that creates a safe space for women to share stories and insights of their experience in life and business.



Dr Rochelle Gilbert
Vice Provost



Devon Hairston
Test Administrator



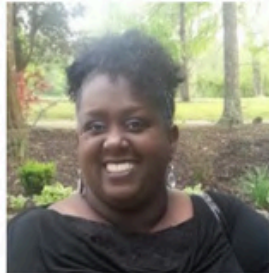
Nia Cheney
Project Manager



Tamiko Scian
Board Member



Clarisa Foster
Business Owner



Lisa McNulty
Founder, DIRT



Edene S. Lakpa
Wealth Management



Chandra C. Tierney
Analyst

109

Students
graduated program

324

Coaching hours
spent with cohort

197

Mentoring hours
provided to cohort

Men's Leadership Academy Graduates

Our Leadership Academy provides a 6-week course on how to become a leader. Sponsored by Greater Cincinnati Foundation. This is an amazing program that creates a safe space for men to share stories and insights of their experience in life and business.



Jonathan Jenkins
Program Manager



Charles L. Jones
Senior Manager



Michael Henry
Research Assistant



Christopher T. Perez
HR Business Partner



Kevin J. Causey
Motivational Speaker



Darrell Julien
Financial Coach



Bernard Harrell
Substitute Teacher



Elliott Lee
AV Media Lead

94

Students
graduated program

217

Coaching hours
spent with cohort

169

Mentoring hours
provided to cohort

Financial Literacy Workshop Graduates

In partnership with the United Way we taught members how to buy a home, Improve credit scores, and how to save and Invest.



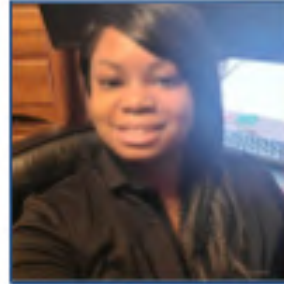
Community Partner



Andrea Lawrence
Starbucks



Lacy DeBerry
E. Business Operations



Ashley Everette
GlobalLogic



Vincent Gatewood
Gatewood Insurance



Wesley Davis
MLS Electric



Shala Miller
JLL Technologies



Urika Pye
Wells Fargo



Sasha Prince
SDP + Co.

129

Students
in the program

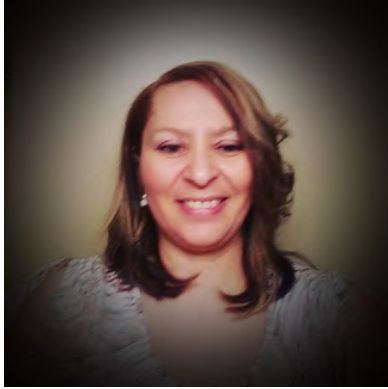
217

Coaching hours
spent with cohort

162

Mentoring hours
provided to cohort

Member Testimonials



Tonya Daniels
On-Shelf Marketing Group

“I can not express the magnitude that this six week course had on my life. This cohort changed my thinking and opened my eyes to the possibilities. My teacher, Jaresha Moore Smith and all the participants poured out blessings every week. I feel different and expect more from myself and those I serve under.”



Dawn (Dj) Jones
Phillips Edison & Company

“I wish I'd done something this impactful a long while ago! Joining this group of professional Black women in leadership, was exactly the motivation I needed to pivot my career opportunities. The instructor materials were relevant, practical and provided for not only motivation, but accountability.”



Ashton J. Minor
Council for Exceptional
Children (CEC)

“Being part of the Men’s Leadership Academy, led by Michael Pope, was both insightful and transformative—impacting me professionally and personally. Growing in community with other Black male professionals illuminated a path of excellence and reminded me of the powerful legacy our representation carries for future generations.”

National Expansion

Achievers Network is expanding its network nationally. Our goal is to have over one million members in next five years in cities throughout the United States.



24

We have chapters in
twenty four cities
nationwide.

400,000

members we have
currently nationwide

Goal

One million members
nationwide.

Thank You!

We truly appreciate your support



The #1 Network For Business Professionals